

House _____ Amendment NO. _____

Offered By _____

1 AMEND Senate Bill No. 216, Page 1, Section 67.145, Line 6, by inserting after all of said section
2 and line the following:

3
4 "84.480. The board of police commissioners shall appoint a chief of police who shall be the
5 chief police administrative and law enforcement officer of such cities. The chief of police shall be
6 chosen by the board solely on the basis of his or her executive and administrative qualifications and
7 his or her demonstrated knowledge of police science and administration with special reference to his
8 or her actual experience in law enforcement leadership and the provisions of section 84.420. At the
9 time of the appointment, the chief shall not be more than sixty years of age, shall have had at least
10 five years' executive experience in a governmental police agency and shall be certified by a surgeon
11 or physician to be in a good physical condition, and shall be a citizen of the United States and shall
12 either be or become a citizen of the state of Missouri and resident of the city in which he or she is
13 appointed as chief of police. In order to secure and retain the highest type of police leadership within
14 the departments of such cities, the chief shall receive a salary of not less than eighty thousand two
15 hundred eleven dollars, nor more than one hundred [seventy-two] eighty-nine thousand [four] seven
16 hundred [seventy-eight] twenty-six dollars per annum.

17 84.510. 1. For the purpose of operation of the police department herein created, the chief of
18 police, with the approval of the board, shall appoint such number of police department employees,
19 including police officers and civilian employees as the chief of police from time to time deems
20 necessary.

21 2. The base annual compensation of police officers shall be as follows for the several ranks:

22 (1) Lieutenant colonels, not to exceed five in number, at not less than seventy-one thousand
23 nine hundred sixty-nine dollars, nor more than one hundred [twenty-one] thirty-three thousand
24 [seven] eight hundred [sixteen] eighty-eight dollars per annum each;

25 (2) Majors at not less than sixty-four thousand six hundred seventy-one dollars, nor more
26 than one hundred [eleven] twenty-two thousand [forty-eight] one hundred fifty-three dollars per
27 annum each;

28 (3) Captains at not less than fifty-nine thousand five hundred thirty-nine dollars, nor more
29 than one hundred [one] eleven thousand [three] four hundred [four] thirty-four dollars per annum
30 each;

31 (4) Sergeants at not less than forty-eight thousand six hundred fifty-nine dollars, nor more
32 than [eighty-eight] ninety-seven thousand [two hundred sixty] eighty-six dollars per annum each;

33 (5) Master patrol officers at not less than fifty-six thousand three hundred four dollars, nor
34 more than [seventy-nine] eighty-seven thousand seven hundred [twenty-eight] one dollars per annum
35 each;

36 (6) Master detectives at not less than fifty-six thousand three hundred four dollars, nor more
37 than [seventy-nine] eighty-seven thousand seven hundred [twenty-eight] one dollars per annum each;

Action Taken _____ Date _____

1 (7) Detectives, investigators, and police officers at not less than twenty-six thousand six
2 hundred forty-three dollars, nor more than [seventy-five] eighty-two thousand [one] six hundred
3 [eight] nineteen dollars per annum each.

4 3. The board of police commissioners has the authority by resolution to effect a
5 comprehensive pay schedule program to provide for step increases with separate pay rates within
6 each rank, in the above-specified salary ranges from police officers through chief of police.

7 4. Officers assigned to wear civilian clothes in the performance of their regular duties may
8 receive an additional one hundred fifty dollars per month clothing allowance. Uniformed officers
9 may receive seventy-five dollars per month uniform maintenance allowance.

10 5. The chief of police, subject to the approval of the board, shall establish the total regular
11 working hours for all police department employees, and the board has the power, upon
12 recommendation of the chief, to pay additional compensation for all hours of service rendered in
13 excess of the established regular working period, but the rate of overtime compensation shall not
14 exceed one and one-half times the regular hourly rate of pay to which each member shall normally
15 be entitled. No credit shall be given nor deductions made from payments for overtime for the
16 purpose of retirement benefits.

17 6. The board of police commissioners, by majority affirmative vote, including the mayor,
18 has the authority by resolution to authorize incentive pay in addition to the base compensation as
19 provided for in subsection 2 of this section, to be paid police officers of any rank who they determine
20 are assigned duties which require an extraordinary degree of skill, technical knowledge and ability,
21 or which are highly demanding or unusual. No credit shall be given nor deductions made from these
22 payments for the purpose of retirement benefits.

23 7. The board of police commissioners may effect programs to provide additional
24 compensation for successful completion of academic work at an accredited college or university. No
25 credit shall be given nor deductions made from these payments for the purpose of retirement
26 benefits.

27 8. The additional pay increments provided in subsections 6 and 7 of this section shall not be
28 considered a part of the base compensation of police officers of any rank and shall not exceed ten
29 percent of what the officer would otherwise be entitled to pursuant to subsections 2 and 3 of this
30 section.

31 9. Not more than twenty-five percent of the officers in any rank who are receiving the
32 maximum rate of pay authorized by subsections 2 and 3 of this section may receive the additional
33 pay increments authorized by subsections 6 and 7 of this section at any given time. However, any
34 officer receiving a pay increment provided pursuant to the provisions of subsections 6 and 7 of this
35 section shall not be deprived of such pay increment as a result of the limitations of this subsection.";
36 and
37

38 Further amend said bill by amending the title, enacting clause, and intersectional references
39 accordingly.